

Michigan Home Guard Bylaws 2.0

Article III section 1:

Membership

Application Requirements and process

1.1 Disqualifiers:

- (a) A fugitive from justice.
- (b) An illegal alien in the United States.
- (c) Are an Adjudicated mentally defective.
- (d) Are an undercover special agent, informant or agent provocateur.
- (e) Are a convicted felon with the following exception: a person who has a non-violent felony which is over 5 years old may petition the Michigan Home Guard command staff to determine if they can become a member. If upon review membership is granted the member will be allowed to join but not to be allowed the use of firearms.
- (f) Are in or affiliated with any organization that can be construed by their writings, speech, document, behavior, or practices to be against the Constitution of the United States or against the Constitution of the state of Michigan.
 - i. Examples of such groups and ideologies include, but are not limited to: Marxists, Globalist, Communists, Fascists, Nazis, Islamic jihadists, Klu Klux Klan members, Black Panthers, La Raza, White Supremacists, etc.

1.2 Probationary Process

Every new Pledger of the Michigan Home Guard must go through a probationary phase and meet the following requirements in order to become a member of the Michigan Home Guard.

- (a) Membership in the Michigan Home Guard is open to any United States citizen of good moral Character recognized as: RESPECT, HONOR, COURAGE, INTEGRITY, LOYALTY

- (b) Members must be at least 18 years old.
- (c) Must take the MHG Pledge and have it posted to an open format “ I.E. Facebook or Website” by themselves or by their chain of command, or privately in writing and submitted to the District Captain; this starts the 90 day probationary period.
- (d) Must attend 2 training's in separate months within the 90 day probationary period.
- (e) Must Roll Call once a week as instructed by Command.
- (f) Must pass a District wide vote comprised of the members of the District in which the pledger resides.
 - i. After successfully completing the probationary process, the pledger will be granted membership into the Michigan Home Guard.

1.2.1 Obtaining Membership after a lapse

Those who have had a lapse in membership and left the MHG in good standing, and wish to obtain membership again shall follow this process:

- (a) Prior members seeking membership must make their pledge according to the “probationary process” 1.2(c)
- (b) The probationary period for prior members who left the MHG in good standing shall be 30 days.
- (c) The prior member must make weekly roll call according to “probationary process” 1.2(e)
- (d) The prior member must make one (1) training within 30 days of their pledge date.
 - i. After completing the probationary requirements, the pledger will be granted membership into the Michigan Home Guard.

1.3 Maintaining Membership:

Members of the Michigan Home Guard must maintain their membership status by adhering to the following requirements.

- (a) Attend 2 training's in separate months every quarter.
- (b) Roll call once a week as instructed by Command.
- (c) Use the chain of command to address any issues.
- (d) Adhere to the Duties and Code of Conduct.
 - i. If these requirements are neglected it may result in a disciplinary action up to removal from the Michigan Home Guard.
 - ii. Removal from membership can be initiated by a Lieutenant and above. If a member wishes another member to be removed they must state their case to a Lt. or above to initiate a formal inquiry.

1.4: Disciplinary action and membership Termination

- (a) All disciplinary action must be passed down through the Command staff.

1.4.1: All disciplinary action will be handled in this manner:

- (a) All involved members will be temporarily “blocked” from the “main”, district, and friends pages.
- (b) All involved member(s) will be added to a private chat or discussion board with the members of the Command Staff for an inquiry.
- (c) Each involved party will have a chance to make a statement and answer questions.
- (d) Any continuing conversations concerning the infraction (s) during the private inquiry process (on personal pages or other chats) will result in the immediate termination of membership.
- (e) Command Staff will have two (2) days to deliberate after all statements and questioning are complete.
- (f) The Command Staff will vote on the type of disciplinary action to be applied.

1.4.2 Examples of Infractions:

- (a) Purposely insulting persons (members or otherwise) on any MHG related pages or chats
- (b) Threatening persons (MHG members or otherwise) with any type of bodily harm via any forum; private or public.
- (c) Making any type of post (even on personal pages or other forums) that casts the MHG or a member in a negative light.
- (d) Not following a direct command to “cease and desist” an activity, action, or discussion, thought to be counter productive to the MHG “Code of Conduct”

1.4.3 Potential Levels of Disciplinary Action:

- (a) 90 day probation
- (b) 1 year probation
- (c) 30 day suspension
- (d) Demotion of Rank
- (e) Revocation of rank
- (f) Termination of MHG membership (Blacklist)
- (g) A second infraction of any sort within one year will result in revocation of membership.

Section 2: Appeal process

Any member wishing to make an appeal to their “District Membership” concerning their removal from command, leadership, or from membership will follow the appeal process presented here. During the Appeal process any member who is appealing their removal from membership will continue to be stripped of any and all MHG rank, status, and all benefits of membership.

- (a) The member will submit a written appeal within 7 days of the removal to the CO, XO and their District Captain.

- (b) The Command Staff will have 2 days to assemble and present all screenshots and other evidence to the District Members.
- (c) The appeal vote will remain active for 48hrs
- (d) A majority vote will either uphold the removal or overturn the removal.
- (e) Overturning a removal will reinstate rank and membership.
- (f) Upholding a removal from membership will remove the member from membership in the MHG and remove all rank, status, and benefits.

Section 3: Standards of conduct

All members will conduct themselves in a professional manner and adhere to the standards of conduct laid out below. If the member fails to adhere to these standards, disciplinary action up to revocation of MHG membership may result.

- (a) Members of the MHG are bound together by choice and will adhere to these standards: RESPECT, HONOR, COURAGE, INTEGRITY, LOYALTY.
- (b) Members shall not slander MHG members.
- (c) Members shall not cast insults at each other
- (d) Members shall not say or do anything to intentionally harm another member
- (e) Members shall not slander the Michigan Home Guard.
- (f) Members shall not directly or indirectly threaten in any way bodily harm of another member.
- (g) Members shall not sexually harass (continued advances once asked to quit) another member.